

ESSENTIAL FUNCTIONS

Prisma Health Medical Laboratory Science Program

1. Visual Comprehension
 - a. Operate and interpret findings from the use of a microscope (fine structural differences, size, color, shape)
 - b. Distinguish color, clarity and or opacity of biological specimens
 - c. Read and interpret procedures, instrument printouts, and biochemical testing
2. Communication Skills
 - a. Communicate effectively with individuals and groups
 - b. Interact and communicate effectively and confidentially with all patients, staff, physicians, and visitors
 - c. Deliver oral presentations to others
3. Manual Dexterity
 - a. Manipulate specimens, chemicals, instruments, and equipment safely
 - b. Perform blood collection on patients
 - c. Use computer keyboard to operate laboratory instruments and to calculate, record, evaluate, and transmit laboratory information
4. Physical Abilities
 - a. Ability to move freely around the lab and hospital
 - b. Maintain prolonged sitting and standing positions
 - c. Lifting of supplies/equipment up to 30 pounds; reaching, bending, kneeling, and crouching
5. Intellectual and Cognitive Abilities
 - a. Ability to analyze, correlate, and evaluate information efficiently
 - b. Think critically and independently
 - c. Exercise sufficient judgement and apply information under normal and stressful situations
6. Professionalism
 - a. Being honest, compassionate, ethical and responsible
 - b. Being able to critically evaluate your own performance, accept and act on constructive criticism and look for ways to improve
 - c. Respecting individuals of all ages, ethnic backgrounds, religions and/or sexual orientations