



NOTHING CONTAINED IN THIS POLICY OR IN ANY OTHER POLICY CREATES A CONTRACT RIGHT. CONSISTENT WITH SOUTH CAROLINA LAW, ALL TEAM MEMBERS ARE EMPLOYED "AT WILL," WHICH MEANS THAT THE TEAM MEMBER HAS THE RIGHT TO TERMINATE HIS OR HER EMPLOYMENT AT ANY TIME, WITH OR WITHOUT NOTICE OR CAUSE, AND THAT PRISMA HEALTH AND/OR ITS AFFILIATED ENTITIES RETAIN THE SAME RIGHT.

Reductions and Closures

Approved Date: 05/24/2021	Effective Date: 07/01/2021	Review Date: 07/01/2023
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Scope: (Check which locations apply to this policy)

Prisma Health-Midlands		Prisma Health-Upstate	
X	Prisma Health Baptist Hospital	X	Prisma Health Greenville Memorial Hospital
X	Prisma Health Baptist Parkridge Hospital	X	Prisma Health Greer Memorial Hospital
X	Prisma Health Richland Hospital	X	Prisma Health Hillcrest Hospital
X	Prisma Health Tuomey Hospital	X	Prisma Health Laurens County Hospital
X	Prisma Health Children’s Hospital-Midlands	X	Prisma Health Oconee Memorial Hospital
X	Prisma Health Heart Hospital	X	Prisma Health North Greenville Hospital
X	PH USC Medical Group	X	Prisma Health Patewood Hospital
X	Provider based facilities associated with Prisma Health-Midlands hospitals	X	Prisma Health Surgery Center - Spartanburg
		X	Prisma Health Marshall I. Pickens Hospital
		X	Prisma Health Children's Hospital-Upstate
		X	Prisma Health Roger C. Peace Hospital
		X	Prisma Health Baptist Easley Hospital
		X	University Medical Group UMG/PIH
		X	Provider based facilities associated with Prisma Health-Upstate hospitals

Policy Statement

Prisma Health’s goal is to optimally size and configure its GME programs to provide excellent education and training, complement institutional goals, meet community medical needs, strengthen its GME training programs, meet ACGME and Commission on Dental Accreditation (CODA) program requirements, and to fulfill commitments to affiliated organizations.

In the event that Prisma Health intends to reduce the size of or close either a program or the Institution itself, executive leadership will notify the DIO. The DIO will inform the GMEC of such decisions and will ensure oversight by GMEC of the process of implementing such reductions or closures.

Responsible Parties

Prisma Health executive leadership, DIO, and GMEC

Procedural Steps

1. Prisma Health executive leadership will inform the DIO of its decision to reduce complement or close GME programs or of its decision to close the Institution itself.
2. Once known, the DIO will inform the GMEC, Program Director, Department Chair and residents/fellows as soon as possible.
3. In the event of complement reduction or program closure, Prisma Health is committed to facilitating completion of training by current residents. In practice this means that reduction or closure is done in a proactive planned manner such that the reductions or closures are timed with program completion of current residents/fellows.
4. In the event that a crisis – such as institutional closure – would preclude a phased-out approach, Prisma Health is committed to maintaining GME programs until the residents/fellows are placed in an ACGME accredited program elsewhere to continue their education.
5. The DIO will notify the ACGME of reductions in complement and/or withdrawals of accreditation.
6. The GMEC will review and approve requests for permanent changes in resident/fellow complement; additions and deletions of each of its ACGME-accredited programs' participating sites; voluntary withdrawal of ACGME program accreditation

Closure of or Loss of Affiliation with a Major Participating Site

1. In the event Prisma Health GME is notified of the closure of or discontinuation of an affiliation with a major participating site, the DIO will inform the GMEC and impacted Program Directors as soon as possible.
2. In the event that Prisma Health elects to discontinue affiliation with a major participating site, the DIO will inform the GMEC and impacted Program Directors as soon as possible.
3. The DIO will notify the ACGME of alterations in its major participating sites.

References

ACGME Institutional Requirements:

I.B.4. Responsibilities: GMEC responsibilities must include:

I.B.4.a) Oversight of:

I.B.4.a)(5) all processes related to reductions and closures of individual ACGME-accredited programs, major participating sites, and the Sponsoring Institution (Core)

I.B.4.b) review and approval of:

I.B.4.b).(4) requests for permanent changes in resident/fellow complement; (Core)

I.B.4.b).(5) major changes in each of its ACGME-accredited programs' structure or duration of education; (Core)

I.B.4.b).(6) additions and deletions of each of its ACGME-accredited programs' participating sites; (Core)

I.B.4.b).(11) voluntary withdrawal of ACGME program accreditation;

Appendices